

FSW Proposal – June 12, 2023

- 7/1 library and 8/14 for teaching faculty
- 5% salary increase added to base for all faculty returning for the fall 2023 semester. A 2% non-recurring lump sum salary enhancement for returning faculty calculated on the new base to be paid no later than 8/31/23.
 - Increase starting salaries by 5%.

Degree	Current Base Salary	New Base Salary-Proposed
Bachelor's Degree	\$46,770.06	\$49,108.56
Master's Degree	\$48,769.42	\$51,207.89
Master's Degree plus 30 approved Semester Hours beyond Master's or 45 approved Quarter Hours	\$50,766.96	\$53,305.31
Master's Degree plus 60 approved Semester Hours beyond - Master's or 90 approved Quarter Hours or MFA when it is a terminal degree within field.	\$54,764.75	\$57,502.99
Doctorate	\$55,964.25	\$58,762.46

*Jan 6/17/23
Subcommittee 6/12/23*

- Accept UFF proposal as noted below.

Salaries for Full-Time Instructors Used as Substitutes and for Supplemental Instructional Hours (Effective 7/1/23)

If the assignment leads to the instructor becoming a substitute for 50% or more of the class sessions, pro-rated overload pay rather than substitute pay would apply.

Degree	Per Contact Hour
Bachelor's	\$37.93
Master's	\$40.10
Master's+ 30	\$42.27
Master's+ 60	\$44.55
Doctorate	\$46.75